

DOCUMENT RESUME

ED 279 887

CE 046 626

AUTHOR Goodman, Jane; And Others
TITLE Curriculum Guide for Employability Skills Training: Instructional Materials for Opening Doors.
INSTITUTION Michigan State Univ., East Lansing.; Oakland Univ., Rochester, Mich. Continuum Center for Women.
SPONS AGENCY Michigan State Dept. of Education, Lansing. Vocational-Technical Education Service.
PUB DATE 86
NOTE 36p.; For related documents, see ED 255 638-639.
AVAILABLE FROM Michigan Career Education and Vocational Education Resource Center, 133 Erickson Hall, Michigan State University, East Lansing, MI 48824-1034 (\$2.50).
PUB TYPE Guides - Classroom Use - Guides (For Teachers) (052)
EDRS PRICE MF01/PC02 Plus Postage.
DESCRIPTORS Behavioral Objectives; *Career Education; Competency Based Education; Employer Employee Relationship; *Employment Interviews; *Employment Potential; Employment Practices; *Job Application; *Job Search Methods; Learning Activities; Lesson Plans; Records (Forms); *Resumes (Personal); Secondary Education; Self Evaluation (Individuals); Taxes; Telephone Usage Instruction

ABSTRACT

This guide contains 21 task sheets for use in helping students develop job-hunting skills. The following employability skills are addressed in the individual task sheets: compiling a list of personal attributes, identifying a list of areas of work that will provide personal job satisfaction, determining ways of reducing levels of stress, using reference materials to compile an occupational profile, investigating non-wage-related job characteristics, developing goals and determining career objectives, performing a job search, participating in an information interview, completing a social security form, using a telephone to contact an employer, completing a job application, preparing a resume, writing a letter to apply for a job, interviewing for a job, contacting a job interviewer to accept or reject a job, completing income tax withholding forms, describing performance evaluation measurements used by employers, performing a continuing education program search, analyzing career information to identify opportunities for advancement, and describing job resignation and dismissal practices. Each task sheet contains some or all of the following: duty statement, duty number, task number, task statement, achievement indicators, criteria, list of tools and equipment needed, and list of recommended resources. Student and class achievement record forms and a list of employability skills trainers are also included. (MN)

* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *



MI86/3503

101 *

ED279887

CURRICULUM GUIDE

FOR EMPLOYABILITY SKILLS TRAINING:

APR 14 1987 REC'D

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC)

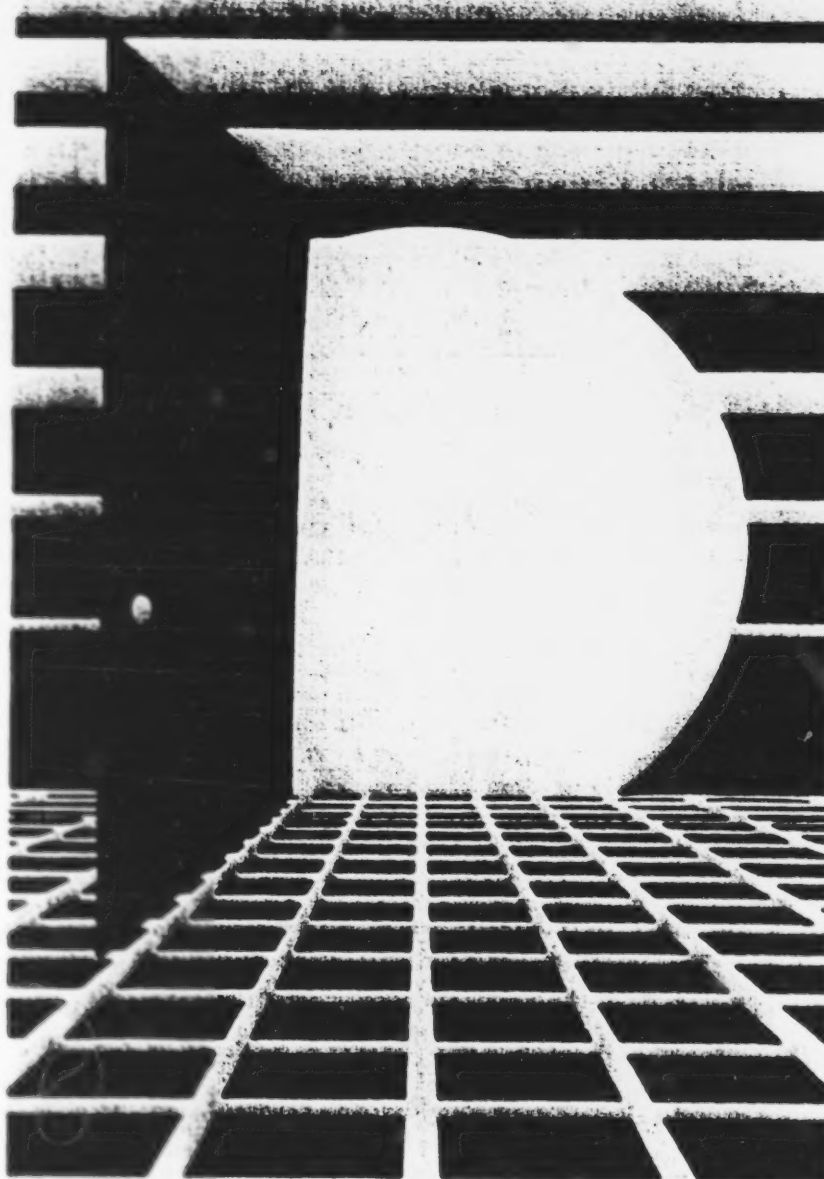
☒ This document has been reproduced as
received from the person or organization
originating it.
☐ Minor changes have been made to improve
reproduction quality.

• Points of view or opinions stated in this docu-
ment do not necessarily represent official
OERI position or policy.

"PERMISSION TO REPRODUCE THIS
MATERIAL HAS BEEN GRANTED BY

J. Goodman

TO THE EDUCATIONAL RESOURCES
INFORMATION CENTER (ERIC)."



INSTRUCTIONAL MATERIALS FOR OPENING DOORS

CE 046626

STATE BOARD OF EDUCATION

Norman Otto Stockmeyer, Sr., President

Barbara Dumouchelle, Vice President

Barbara Roberts Mason, Secretary

Dorothy Beardmore, Treasurer

Dr. Edmund F. Vandette, NASBE Delegate

Carroll M. Hutton

Cherry Jacobus

Annetta Miller

Dr. Phillip E. Runkel, Superintendent
of Public Instruction, Ex-Officio

Gov. James J. Blanchard, Ex-Officio

Prepared under a grant from the Michigan
State Board of Education, Michigan Depart-
ment of Education, Vocational-Technical
Education Service
Project Numbers 8002 and 8015

ACKNOWLEDGMENT

The Curriculum Materials were developed by the Continuum Center, Oakland University, Rochester, Michigan, and by the Michigan State University Curriculum Resource Team, Michigan State University, East Lansing, Michigan.

The materials contained in this packet have been cross referenced to Opening Doors: A Practical Guide for Job Hunting and must be ordered individually and reproduced as needed.

Duty: Using Employability Skills		Duty No.																																	
		Task No. 1																																	
Task: Perform a self-assessment, using knowledge and information, to compile a list of personal attributes.																																			
<table border="1"> <thead> <tr> <th>Achievement Indicators:</th> <th>The learner:</th> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td>1. Listed work-related accomplishments -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>2. Listed non-work related accomplishments -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>3. Identified skills and competency attainment -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>4. Identified transferable (portable) skills -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>5. Determined strengths and weaknesses -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>6. Described job liabilities and the effect liabilities have on employment opportunities -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>7. Developed a plan to overcome job liabilities -</td> <td></td> <td>_____</td> <td>_____</td> </tr> </tbody> </table>				Achievement Indicators:	The learner:	Yes	No	1. Listed work-related accomplishments -		_____	_____	2. Listed non-work related accomplishments -		_____	_____	3. Identified skills and competency attainment -		_____	_____	4. Identified transferable (portable) skills -		_____	_____	5. Determined strengths and weaknesses -		_____	_____	6. Described job liabilities and the effect liabilities have on employment opportunities -		_____	_____	7. Developed a plan to overcome job liabilities -		_____	_____
Achievement Indicators:	The learner:	Yes	No																																
1. Listed work-related accomplishments -		_____	_____																																
2. Listed non-work related accomplishments -		_____	_____																																
3. Identified skills and competency attainment -		_____	_____																																
4. Identified transferable (portable) skills -		_____	_____																																
5. Determined strengths and weaknesses -		_____	_____																																
6. Described job liabilities and the effect liabilities have on employment opportunities -		_____	_____																																
7. Developed a plan to overcome job liabilities -		_____	_____																																
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																																			
Tools and Equipment:		Resources:																																	
		Goodman, Jane, Judith Hoopin and Ronald Kent, "First Steps" in <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oakland University, 1984, pp. 7-14.																																	

Duty: Using Employability Skills		Duty No.																	
		Task No. 2																	
Task: Perform a self-assessment, using knowledge and information, to identify areas of work that will provide personal job satisfaction.																			
<table border="0"> <tr> <td data-bbox="228 512 573 542">Achievement Indicators:</td> <td data-bbox="711 518 878 548">The learner:</td> <td data-bbox="1146 518 1190 548">Yes</td> <td data-bbox="1256 518 1292 548">No</td> </tr> <tr> <td data-bbox="345 572 792 602">1. Listed personal job values -</td> <td></td> <td data-bbox="1130 592 1206 612">_____</td> <td data-bbox="1243 592 1320 612">_____</td> </tr> <tr> <td data-bbox="345 632 711 662">2. Rated each job value -</td> <td></td> <td data-bbox="1130 652 1206 671">_____</td> <td data-bbox="1243 652 1320 671">_____</td> </tr> <tr> <td data-bbox="345 691 946 721">3. Listed enjoyable activities/interests -</td> <td></td> <td data-bbox="1130 711 1206 731">_____</td> <td data-bbox="1243 711 1320 731">_____</td> </tr> </table>				Achievement Indicators:	The learner:	Yes	No	1. Listed personal job values -		_____	_____	2. Rated each job value -		_____	_____	3. Listed enjoyable activities/interests -		_____	_____
Achievement Indicators:	The learner:	Yes	No																
1. Listed personal job values -		_____	_____																
2. Rated each job value -		_____	_____																
3. Listed enjoyable activities/interests -		_____	_____																
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																			
Tools and Equipment:	Resources: Ibid, pp. 16-20																		

Duty: Using Employability Skills		Duty No.												
		Task No. 3												
Task: Perform a self-assessment, using knowledge and information, to determine methods to reduce levels of stress.														
<table border="0"> <thead> <tr> <th data-bbox="264 518 605 544">Achievement Indicators:</th> <th data-bbox="743 524 914 550">The learner:</th> <th data-bbox="1179 524 1224 550">Yes</th> <th data-bbox="1289 524 1321 550">No</th> </tr> </thead> <tbody> <tr> <td data-bbox="380 580 1138 612">1. Identified stages of grief that result in stress -</td> <td></td> <td data-bbox="1162 598 1235 612">_____</td> <td data-bbox="1273 598 1349 612">_____</td> </tr> <tr> <td data-bbox="380 638 1138 669">2. Identified factors that reduced levels of stress -</td> <td></td> <td data-bbox="1162 648 1235 662">_____</td> <td data-bbox="1273 648 1349 662">_____</td> </tr> </tbody> </table>			Achievement Indicators:	The learner:	Yes	No	1. Identified stages of grief that result in stress -		_____	_____	2. Identified factors that reduced levels of stress -		_____	_____
Achievement Indicators:	The learner:	Yes	No											
1. Identified stages of grief that result in stress -		_____	_____											
2. Identified factors that reduced levels of stress -		_____	_____											
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.														
Tools and Equipment:	Resources: Ibid, pp. 21-23													

Duty: Using Employability Skills		Duty No.	
		Task No. 4	
Task: Compile an occupational profile, using reference materials, to determine the characteristics, requirements, and employment outlook of an occupation.			
Achievement Indicators:	The learner:	Yes	No
1. Described:			
a. Main job duties -		_____	_____
b. Places of employment -		_____	_____
c. Physical demands -		_____	_____
d. Working (environmental) conditions -		_____	_____
e. Educational requirements -		_____	_____
f. Local, regional and national employment outlook -		_____	_____
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.			
Tools and Equipment:		Resources:	
		Dictionary of Occupational Titles (D.O.T.). Goodman, Jane, Judith Hoppin and Ronald Kent, "Making Decisions," in <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oak- land University, 1984, pp. 27-34. Michigan Occupational Information System (M.O.I.S.)	

Duty: Using Employability Skills		Duty No.	
		Task No. 5	
Task: Investigate non-wage job characteristics, using available resources, to identify significant job factors.			
Achievement Indicators:	The learner:	Yes	No
1. Listed and described:			
a. Union affiliation -		_____	_____
b. Apprenticeship opportunities -		_____	_____
c. Occupational hazards -		_____	_____
d. Shift requirements -		_____	_____
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.			
Tools and Equipment:	Resources: Dictionary of Occupational Titles (D.O.T.). Goodman, Jane, Judith Hoppin and Ronald Kent. "Making Decisions," in <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oakland University, 1984, pp. 27-34. Michigan Occupational Information System (M.O.I.S.)		

Duty: Using Employability Skills		Duty No.													
		Task No. 6													
Task: Develop goals, using knowledge, to determine career objective(s).															
<table border="0"> <tr> <td data-bbox="233 483 578 512">Achievement Indicators:</td> <td data-bbox="716 489 889 518">The learner:</td> <td data-bbox="1149 493 1203 518">Yes</td> <td data-bbox="1263 493 1300 518">No</td> </tr> <tr> <td data-bbox="354 548 748 578">1. Listed short-term goals-</td> <td></td> <td data-bbox="1138 568 1214 578">_____</td> <td data-bbox="1252 568 1328 578">_____</td> </tr> <tr> <td data-bbox="354 604 748 634">2. Listed long-term goals -</td> <td></td> <td data-bbox="1138 624 1214 634">_____</td> <td data-bbox="1252 624 1328 634">_____</td> </tr> </table>				Achievement Indicators:	The learner:	Yes	No	1. Listed short-term goals-		_____	_____	2. Listed long-term goals -		_____	_____
Achievement Indicators:	The learner:	Yes	No												
1. Listed short-term goals-		_____	_____												
2. Listed long-term goals -		_____	_____												
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.															
Tools and Equipment:	Resources: Ibid. pp. 30-31														

Duty: Using Employability Skills		Duty No.																					
		Task No. 7																					
Task: Perform a job search, using information, to identify employment opportunities.																							
<table border="1"> <thead> <tr> <th>Achievement Indicators:</th> <th>The learner:</th> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td>1. Determined geographic boundaries for job search -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>2. Listed types of potential places of employment -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>3. Developed a list of prime sources of information concerning opportunities for employment, advertised and unadvertised -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>4. Gathered information about advertised and unadvertised job openings -</td> <td></td> <td>_____</td> <td>_____</td> </tr> </tbody> </table>				Achievement Indicators:	The learner:	Yes	No	1. Determined geographic boundaries for job search -		_____	_____	2. Listed types of potential places of employment -		_____	_____	3. Developed a list of prime sources of information concerning opportunities for employment, advertised and unadvertised -		_____	_____	4. Gathered information about advertised and unadvertised job openings -		_____	_____
Achievement Indicators:	The learner:	Yes	No																				
1. Determined geographic boundaries for job search -		_____	_____																				
2. Listed types of potential places of employment -		_____	_____																				
3. Developed a list of prime sources of information concerning opportunities for employment, advertised and unadvertised -		_____	_____																				
4. Gathered information about advertised and unadvertised job openings -		_____	_____																				
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																							
Tools and Equipment:		Resources:																					
		Goodman, Jane, Judith Hoppin, and Ronald Kent, "Planning the Campaign," in <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oakland University, 1984, pp. 37-47.																					

Duty: Using Employability Skills		Duty No.																													
		Task No. 8																													
Task: Participate in an information interview, using knowledge and resources, to obtain information about a job from an employer.																															
<table border="0"> <thead> <tr> <th data-bbox="248 459 589 484">Achievement Indicators:</th> <th data-bbox="727 465 894 490">The learner:</th> <th data-bbox="1166 465 1208 490">Yes</th> <th data-bbox="1279 465 1305 490">No</th> </tr> </thead> <tbody> <tr> <td data-bbox="362 523 1089 575">1. Identified a job within the area of occupational interest -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td data-bbox="362 604 1040 656">2. Prepared a list of organizations that employ people to perform the identified job -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td data-bbox="362 685 1008 738">3. Scheduled an interview appointment with an employer at one of the organizations -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td data-bbox="362 767 1089 801">4. Prepared a list of questions for the interview -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td data-bbox="362 826 764 852">5. Conducted the interview -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td data-bbox="362 880 1068 933">6. Prepared a follow-up letter to mail, after the interview, to the employer -</td> <td></td> <td>_____</td> <td>_____</td> </tr> </tbody> </table>				Achievement Indicators:	The learner:	Yes	No	1. Identified a job within the area of occupational interest -		_____	_____	2. Prepared a list of organizations that employ people to perform the identified job -		_____	_____	3. Scheduled an interview appointment with an employer at one of the organizations -		_____	_____	4. Prepared a list of questions for the interview -		_____	_____	5. Conducted the interview -		_____	_____	6. Prepared a follow-up letter to mail, after the interview, to the employer -		_____	_____
Achievement Indicators:	The learner:	Yes	No																												
1. Identified a job within the area of occupational interest -		_____	_____																												
2. Prepared a list of organizations that employ people to perform the identified job -		_____	_____																												
3. Scheduled an interview appointment with an employer at one of the organizations -		_____	_____																												
4. Prepared a list of questions for the interview -		_____	_____																												
5. Conducted the interview -		_____	_____																												
6. Prepared a follow-up letter to mail, after the interview, to the employer -		_____	_____																												
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																															
Tools and Equipment:		Resources: Goodman, Jane, Judith Hoppin and Ronald Kent, "Planning the Job Campaign," <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oakland University, 1984, pp. 44-45.																													

Duty: Using Employability Skills		Duty No.																	
		Task No. 9																	
Task: Complete a social security form, using information, to apply for a social security number.																			
<table border="0"> <thead> <tr> <th data-bbox="175 490 526 529">Achievement Indicators:</th> <th data-bbox="654 490 829 529">The learner:</th> <th data-bbox="1085 490 1149 529">Yes</th> <th data-bbox="1197 490 1244 529">No</th> </tr> </thead> <tbody> <tr> <td data-bbox="287 548 989 588">1. Contacted appropriate office to secure form -</td> <td></td> <td align="center">_____</td> <td align="center">_____</td> </tr> <tr> <td data-bbox="287 607 782 646">2. Followed instructions on form -</td> <td></td> <td align="center">_____</td> <td align="center">_____</td> </tr> <tr> <td data-bbox="287 666 1037 725">3. Filled in each space on the form with the correct information -</td> <td></td> <td align="center">_____</td> <td align="center">_____</td> </tr> </tbody> </table>				Achievement Indicators:	The learner:	Yes	No	1. Contacted appropriate office to secure form -		_____	_____	2. Followed instructions on form -		_____	_____	3. Filled in each space on the form with the correct information -		_____	_____
Achievement Indicators:	The learner:	Yes	No																
1. Contacted appropriate office to secure form -		_____	_____																
2. Followed instructions on form -		_____	_____																
3. Filled in each space on the form with the correct information -		_____	_____																
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																			
Tools and Equipment:	Resources: "Handling the Paperwork," Employability Skills Guide #6, MSU.																		

Duty: Using Employability Skills		Duty No.																				
		Task No. 10																				
Task: Contact an employer, using a telephone, to pursue potential employment opportunities.																						
<table border="0"> <thead> <tr> <th>Achievement Indicators:</th> <th>The learner:</th> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td>1. Greeted receptionist -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>2. Identified self and reason for phone call -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>3. Asked to speak to appropriate person -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>4. Arranged, if necessary, a time to call back -</td> <td></td> <td>_____</td> <td>_____</td> </tr> </tbody> </table>			Achievement Indicators:	The learner:	Yes	No	1. Greeted receptionist -		_____	_____	2. Identified self and reason for phone call -		_____	_____	3. Asked to speak to appropriate person -		_____	_____	4. Arranged, if necessary, a time to call back -		_____	_____
Achievement Indicators:	The learner:	Yes	No																			
1. Greeted receptionist -		_____	_____																			
2. Identified self and reason for phone call -		_____	_____																			
3. Asked to speak to appropriate person -		_____	_____																			
4. Arranged, if necessary, a time to call back -		_____	_____																			
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																						
Tools and Equipment:	Resources: Goodman, Jane, Judith Hoppin, and Ronald Kent, "Communicating with Employers," in <u>Opening Doors: A Practical Guide for Job Hunting</u> , Oakland University, 1984, pp. 54-57.																					

Duty: Using Employability Skills		Duty No.																					
		Task No. 11																					
Task: Complete a job application, using personal notes, to apply for employment.																							
<table border="0"> <tr> <td data-bbox="207 520 553 550">Achievement Indicators:</td> <td data-bbox="695 540 867 570">The learner:</td> <td data-bbox="1130 540 1175 570">Yes</td> <td data-bbox="1243 540 1273 570">No</td> </tr> <tr> <td data-bbox="334 596 1105 651">1. Followed the direction specified on the application form -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td data-bbox="334 677 1049 731">2. Filled in each space where applicable, with the correct information -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td data-bbox="334 758 1049 812">3. Used a pen or typewriter to fill in application information -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td data-bbox="334 838 878 872">4. Filled out the application neatly -</td> <td></td> <td>_____</td> <td>_____</td> </tr> </table>				Achievement Indicators:	The learner:	Yes	No	1. Followed the direction specified on the application form -		_____	_____	2. Filled in each space where applicable, with the correct information -		_____	_____	3. Used a pen or typewriter to fill in application information -		_____	_____	4. Filled out the application neatly -		_____	_____
Achievement Indicators:	The learner:	Yes	No																				
1. Followed the direction specified on the application form -		_____	_____																				
2. Filled in each space where applicable, with the correct information -		_____	_____																				
3. Used a pen or typewriter to fill in application information -		_____	_____																				
4. Filled out the application neatly -		_____	_____																				
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																							
Tools and Equipment:	Resources: Goodman, Jane, Judith Hoppin, Ronald Kent, "Communicating with Employers," In <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oakland University, 1984, pp. 61-64.																						

Duty: Using Employability Skills		Duty No.	
		Task No. 12	
Task: Prepare a resume, using personal information, to apply for a job.			
Achievement Indicators:	The learner:	Yes	No
1. Listed name, address, and telephone number -		_____	_____
2. Identified career objective -		_____	_____
3. Listed work experiences -		_____	_____
4. Described job-related experiences -		_____	_____
5. Provided information about education -		_____	_____
6. Listed military experience, if acquired -		_____	_____
7. Described home/community activities -		_____	_____
8. Listed membership in work related organizations/ associations -		_____	_____
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.			
Tools and Equipment:	Resources: Goodman, Jane, Judith Hoppin and Ronald Kent, "Communicating with Employers," in <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oakland University, 1984, pp. 58-59, 65-71.		

Duty: Using Employability Skills		Duty No.																																																									
		Task No. 13																																																									
Task: Write a letter, using personal notes, to apply for a position.																																																											
<table border="0"> <thead> <tr> <th data-bbox="240 518 581 544">Achievement Indicators:</th> <th data-bbox="721 518 889 544">The learner:</th> <th data-bbox="1154 518 1203 544">Yes</th> <th data-bbox="1268 518 1317 544">No</th> </tr> </thead> <tbody> <tr> <td colspan="4">1. Included:</td> </tr> <tr> <td>a. Name, address, and phone number -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>b. Date -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>c. Name, title, firm, address of person to whom the letter is being sent -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>d. Salutation -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td colspan="4">2. Indicated in paragraph one:</td> </tr> <tr> <td>a. An awareness of the business -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>b. A reference to an ability/skill that will benefit the company -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>3. Emphasized experience, abilities, accomplishments, in paragraph two -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>4. Identified strengths/special training in paragraph three -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>5. Included a follow-up plan in paragraph four -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>6. Included complimentary closing -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>7. Signed letter -</td> <td></td> <td>_____</td> <td>_____</td> </tr> </tbody> </table>				Achievement Indicators:	The learner:	Yes	No	1. Included:				a. Name, address, and phone number -		_____	_____	b. Date -		_____	_____	c. Name, title, firm, address of person to whom the letter is being sent -		_____	_____	d. Salutation -		_____	_____	2. Indicated in paragraph one:				a. An awareness of the business -		_____	_____	b. A reference to an ability/skill that will benefit the company -		_____	_____	3. Emphasized experience, abilities, accomplishments, in paragraph two -		_____	_____	4. Identified strengths/special training in paragraph three -		_____	_____	5. Included a follow-up plan in paragraph four -		_____	_____	6. Included complimentary closing -		_____	_____	7. Signed letter -		_____	_____
Achievement Indicators:	The learner:	Yes	No																																																								
1. Included:																																																											
a. Name, address, and phone number -		_____	_____																																																								
b. Date -		_____	_____																																																								
c. Name, title, firm, address of person to whom the letter is being sent -		_____	_____																																																								
d. Salutation -		_____	_____																																																								
2. Indicated in paragraph one:																																																											
a. An awareness of the business -		_____	_____																																																								
b. A reference to an ability/skill that will benefit the company -		_____	_____																																																								
3. Emphasized experience, abilities, accomplishments, in paragraph two -		_____	_____																																																								
4. Identified strengths/special training in paragraph three -		_____	_____																																																								
5. Included a follow-up plan in paragraph four -		_____	_____																																																								
6. Included complimentary closing -		_____	_____																																																								
7. Signed letter -		_____	_____																																																								
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																																																											
Tools and Equipment:		Resources: Goodman Jane, Judith Hoppin and Ronald Kent, "Communication with Employers," in <u>Opening Doors: A Practical Guide for Job Hunting</u> . Continuum Center, Oakland University, 1984, pp. 72-73.																																																									

Duty: Using Employability Skills		Duty No.	
		Task No. 14	
Task: Demonstrate appropriate dress, using a knowledge of job requirements, to comply with standards of on-the-job attire and grooming.			
Achievement Indicators:	The learner:	Yes	No
1. Described and/or dressed in the attire of the appropriate occupational area, including:			
a. Grooming -		_____	_____
b. Health -		_____	_____
c. Uniforms -		_____	_____
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.			
Tools and Equipment:	Resources: Goodman, Jane, Judith Hoppin, and Ronald Kent, "The Job Interview," in <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oakland University, 1984, pp. 77-96.		

Duty: Using Employability Skills		Duty No.																																	
		Task No. 15																																	
Task: Interview for a job, using communication skills, to secure employment.																																			
<table border="1"> <thead> <tr> <th>Achievement Indicators:</th> <th>The learner:</th> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td>1. Demonstrated appropriate characteristics for job applicants including:</td> <td></td> <td></td> <td></td> </tr> <tr> <td> a. Attire -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td> b. Grooming -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td> c. Conduct -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>2. Demonstrated correct usage of interviewing techniques -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>3. Prepared a list of questions to ask the interviewer -</td> <td></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>4. Prepared a follow-up letter to mail, after the interview, to the interviewer -</td> <td></td> <td>_____</td> <td>_____</td> </tr> </tbody> </table>				Achievement Indicators:	The learner:	Yes	No	1. Demonstrated appropriate characteristics for job applicants including:				a. Attire -		_____	_____	b. Grooming -		_____	_____	c. Conduct -		_____	_____	2. Demonstrated correct usage of interviewing techniques -		_____	_____	3. Prepared a list of questions to ask the interviewer -		_____	_____	4. Prepared a follow-up letter to mail, after the interview, to the interviewer -		_____	_____
Achievement Indicators:	The learner:	Yes	No																																
1. Demonstrated appropriate characteristics for job applicants including:																																			
a. Attire -		_____	_____																																
b. Grooming -		_____	_____																																
c. Conduct -		_____	_____																																
2. Demonstrated correct usage of interviewing techniques -		_____	_____																																
3. Prepared a list of questions to ask the interviewer -		_____	_____																																
4. Prepared a follow-up letter to mail, after the interview, to the interviewer -		_____	_____																																
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																																			
Tools and Equipment:		Resources: Goodman, Jane, Judith Hoppin and Ronald Kent, "The Job Interview," in <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oakland University, 1984, pp. 77-96.																																	

Duty: Using Employability Skills		Duty No.																																	
		Task No. 16																																	
Task: Contact a job interviewer, using a telephone, to accept/reject a job.																																			
<table border="0"> <thead> <tr> <th data-bbox="207 546 553 572">Achievement Indicators:</th> <th data-bbox="678 546 852 572">The learner:</th> <th data-bbox="1117 546 1162 572">Yes</th> <th data-bbox="1230 546 1263 572">No</th> </tr> </thead> <tbody> <tr> <td data-bbox="315 600 992 633">1. Spoke with interviewer who offered the job -</td> <td></td> <td data-bbox="1101 620 1179 641">_____</td> <td data-bbox="1214 620 1292 641">_____</td> </tr> <tr> <td data-bbox="315 657 613 689">2. Identified self -</td> <td></td> <td data-bbox="1101 677 1179 697">_____</td> <td data-bbox="1214 677 1292 697">_____</td> </tr> <tr> <td data-bbox="315 713 808 745">3. Accepted offer, if applicable -</td> <td></td> <td data-bbox="1101 733 1179 753">_____</td> <td data-bbox="1214 733 1292 753">_____</td> </tr> <tr> <td data-bbox="315 770 1073 802">4. Found out starting date and time, if appropriate -</td> <td></td> <td data-bbox="1101 790 1179 810">_____</td> <td data-bbox="1214 790 1292 810">_____</td> </tr> <tr> <td data-bbox="315 826 980 883">5. Rejected offer courteously and politely, if applicable -</td> <td></td> <td data-bbox="1101 866 1179 887">_____</td> <td data-bbox="1214 866 1292 887">_____</td> </tr> <tr> <td data-bbox="315 907 964 939">6. Gave reason for rejection, if applicable -</td> <td></td> <td data-bbox="1101 927 1179 947">_____</td> <td data-bbox="1214 927 1292 947">_____</td> </tr> <tr> <td data-bbox="315 963 850 995">7. Concluded conversation correctly -</td> <td></td> <td data-bbox="1101 983 1179 1003">_____</td> <td data-bbox="1214 983 1292 1003">_____</td> </tr> </tbody> </table>				Achievement Indicators:	The learner:	Yes	No	1. Spoke with interviewer who offered the job -		_____	_____	2. Identified self -		_____	_____	3. Accepted offer, if applicable -		_____	_____	4. Found out starting date and time, if appropriate -		_____	_____	5. Rejected offer courteously and politely, if applicable -		_____	_____	6. Gave reason for rejection, if applicable -		_____	_____	7. Concluded conversation correctly -		_____	_____
Achievement Indicators:	The learner:	Yes	No																																
1. Spoke with interviewer who offered the job -		_____	_____																																
2. Identified self -		_____	_____																																
3. Accepted offer, if applicable -		_____	_____																																
4. Found out starting date and time, if appropriate -		_____	_____																																
5. Rejected offer courteously and politely, if applicable -		_____	_____																																
6. Gave reason for rejection, if applicable -		_____	_____																																
7. Concluded conversation correctly -		_____	_____																																
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																																			
Tools and Equipment:	Resources: "Getting the Job," Employability Skills Guide #9, MSU. Ibid, pp. 77-96.																																		

Duty: Using Employability Skills		Duty No.																	
		Task No. 17																	
Task: Complete forms, using information, to withhold city, state and federal taxes.																			
<table border="0"> <thead> <tr> <th data-bbox="224 570 565 600">Achievement Indicators:</th> <th data-bbox="703 576 870 606">The learner:</th> <th data-bbox="1138 580 1182 606">Yes</th> <th data-bbox="1252 580 1295 606">No</th> </tr> </thead> <tbody> <tr> <td data-bbox="337 631 886 661">1. Completed city tax form correctly -</td> <td></td> <td data-bbox="1122 657 1198 671">_____</td> <td data-bbox="1235 657 1312 671">_____</td> </tr> <tr> <td data-bbox="337 687 846 717">2. Completed state form correctly -</td> <td></td> <td data-bbox="1122 711 1198 725">_____</td> <td data-bbox="1235 711 1312 725">_____</td> </tr> <tr> <td data-bbox="337 743 927 774">3. Completed federal tax form correctly -</td> <td></td> <td data-bbox="1122 760 1198 774">_____</td> <td data-bbox="1235 760 1312 774">_____</td> </tr> </tbody> </table>				Achievement Indicators:	The learner:	Yes	No	1. Completed city tax form correctly -		_____	_____	2. Completed state form correctly -		_____	_____	3. Completed federal tax form correctly -		_____	_____
Achievement Indicators:	The learner:	Yes	No																
1. Completed city tax form correctly -		_____	_____																
2. Completed state form correctly -		_____	_____																
3. Completed federal tax form correctly -		_____	_____																
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																			
Tools and Equipment:	Resources:																		

Duty: Using Employability Skills		Duty No.																													
		Task No. 18																													
Task: Describe performance evaluation measurements, using knowledge, to identify behavior/attitudes that employers expect employees to exhibit on the job.																															
<table border="0"> <thead> <tr> <th data-bbox="207 552 548 580">Achievement Indicators:</th> <th data-bbox="678 552 847 580">The learner:</th> <th data-bbox="1117 552 1159 580">Yes</th> <th data-bbox="1230 552 1263 580">No</th> </tr> </thead> <tbody> <tr> <td data-bbox="315 606 977 667">1. Listed and described the methods to achieve successful working relationships -</td> <td></td> <td data-bbox="1101 661 1175 669">_____</td> <td data-bbox="1214 661 1289 669">_____</td> </tr> <tr> <td data-bbox="315 693 834 721">2. Listed and defined importance of:</td> <td></td> <td></td> <td></td> </tr> <tr> <td data-bbox="370 747 607 776">a. Reliability -</td> <td></td> <td data-bbox="1101 770 1175 778">_____</td> <td data-bbox="1214 770 1289 778">_____</td> </tr> <tr> <td data-bbox="370 802 607 830">b. Punctuality -</td> <td></td> <td data-bbox="1101 824 1175 832">_____</td> <td data-bbox="1214 824 1289 832">_____</td> </tr> <tr> <td data-bbox="370 856 552 885">c. Quality -</td> <td></td> <td data-bbox="1101 878 1175 887">_____</td> <td data-bbox="1214 878 1289 887">_____</td> </tr> <tr> <td data-bbox="370 911 565 939">d. Quantity -</td> <td></td> <td data-bbox="1101 933 1175 941">_____</td> <td data-bbox="1214 933 1289 941">_____</td> </tr> </tbody> </table>				Achievement Indicators:	The learner:	Yes	No	1. Listed and described the methods to achieve successful working relationships -		_____	_____	2. Listed and defined importance of:				a. Reliability -		_____	_____	b. Punctuality -		_____	_____	c. Quality -		_____	_____	d. Quantity -		_____	_____
Achievement Indicators:	The learner:	Yes	No																												
1. Listed and described the methods to achieve successful working relationships -		_____	_____																												
2. Listed and defined importance of:																															
a. Reliability -		_____	_____																												
b. Punctuality -		_____	_____																												
c. Quality -		_____	_____																												
d. Quantity -		_____	_____																												
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.																															
Tools and Equipment:	Resources: Goodman, Jane, Judith Hoppin and Ronald Kent. "Opening the Door to Your Future," in <u>Opening Doors: A Practical Guide for Job</u> <u>Hunting</u> , Continuum Center, Oakland University, 1984, pp. 99-100.																														

Duty: Using Employability Skills		Duty No.													
		Task No. 19													
Task: Perform a continuing education program search, using available resources, to identify opportunities for retraining, skills upgrading, and career advancement.															
<table border="0"> <thead> <tr> <th data-bbox="212 528 553 552">Achievement Indicators:</th> <th data-bbox="688 528 857 552">The learner:</th> <th data-bbox="1122 528 1170 552">Yes</th> <th data-bbox="1230 528 1268 552">No</th> </tr> </thead> <tbody> <tr> <td data-bbox="326 582 959 638">1. Described types and sources of continuing education programs for an occupation -</td> <td></td> <td data-bbox="1105 632 1182 644">_____</td> <td data-bbox="1219 632 1295 644">_____</td> </tr> <tr> <td data-bbox="326 667 997 691">2. Related information to career alternatives -</td> <td></td> <td data-bbox="1105 681 1182 693">_____</td> <td data-bbox="1219 681 1295 693">_____</td> </tr> </tbody> </table>				Achievement Indicators:	The learner:	Yes	No	1. Described types and sources of continuing education programs for an occupation -		_____	_____	2. Related information to career alternatives -		_____	_____
Achievement Indicators:	The learner:	Yes	No												
1. Described types and sources of continuing education programs for an occupation -		_____	_____												
2. Related information to career alternatives -		_____	_____												
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.															
Tools and Equipment:	Resources: Goodman, Jane, Judith Hoppin, and Ronald Kent, "Opening the Door to Your Future," in <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oakland University, 1984, p. 101.														

Duty: Using Employability Skills		Duty No.	
		Task No. 20	
Task: Analyze career information, using available resources, to identify the opportunities for advancement that exist within an occupation.			
Achievement Indicators:	The learner:	Yes	No
1. Described the career stages associated with the occupational areas:			
a. Listed jobs, entry through advanced levels -		_____	_____
b. Gave examples of tasks that employees in the occupation are required to perform -		_____	_____
c. Identified tools/equipment that employees in the occupation use -		_____	_____
d. Made reference to the relationship of the job(s) to data, people, and things -		_____	_____
e. Made reference to education and/or on-the-job training needed to attain career mobility -		_____	_____
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.			
Tools and Equipment:	Resources:		
	Dictionary of Occupational Titles (D.O.T.). Goodman, Jane, Judith Hoppin and Ronald Kent, "Opening the Door to Your Future,": in <u>Opening Doors: A Practical Guide for Job Hunting</u> , Continuum Center, Oakland University, 1984, pp. 99-102. Michigan Occupational Information System (M.O.I.S.).		

Duty: Using Employability Skills		Duty No.	
		Task No. 21	
Task: Describe job resignation/dismissal practice, using knowledge, to identify positive methods for terminating an employment situation.			
Achievement Indicators:	The learner:	Yes	No
1. Described practice for resigning from a job:			
a. Gave two weeks to a months notice -		_____	_____
b. Specified a positive reason for leaving the employment situation -		_____	_____
2. Described practices for job dismissal (laid-off, released):			
a. Asked the employer for a letter of reference if laid off -		_____	_____
b. Talked with the employer to discover what was the problem, if released -		_____	_____
Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.			
Tools and Equipment:	Resources:		
	"Knowing the Score," Employability Skills Guide #10, MSU.		

STUDENT ACHIEVEMENT RECORD

EMPLOYABILITY SKILLS TRAINING

STUDENT _____

INSTRUCTIONS:

Record the student's level of competence according to the following guide:

<u>LEVEL</u>	<u>GUIDE</u>
1	Student has been exposed to task
2	Task accomplished with assistance
3	Task accomplished to criteria by student
4	Ability to teach or demonstrate the task to others

TASK	LEVEL	DATE
A. USING EMPLOYABILITY SKILLS		
1. Perform a self-assessment, using knowledge and information, to compile a list of personal attributes.		
2. Perform a self-assessment, using knowledge and information to identify areas of work that will provide personal job satisfaction.		
3. Perform a self-assessment, using knowledge and information, to determine methods to reduce levels of stress.		
4. Compile an occupational profile, using reference materials, to determine the characteristics, requirements, and employment outlook of an occupation.		
5. Investigate non-wage job characteristics, using available resources, to identify significant job factors.		
6. Develop goals, using knowledge, to determine career objective(s).		

TASK	LEVEL	DATE
A. USING EMPLOYABILITY SKILLS (cont.) 7. Perform a job search, using information, to identify employment opportunities. 8. Participate in an information interview, using knowledge and resources, to obtain information about a job from an employer. 9. Complete a social security form, using information, to apply for a social security number. 10. Contact an employer, using a telephone, to pursue potential employment opportunities. 11. Complete a job application, using personal notes, to apply for employment. 12. Prepare a resume, using personal information, to apply for a job. 13. Write a letter, using personal notes, to apply for a position. 14. Demonstrate appropriate dress, using a knowledge of job requirements, to comply with standards of on-the-job attire and grooming. 15. Interview for a job, using communication skills, to secure employment. 16. Contact a job interviewer, using a telephone, to accept/reject a job. 17. Complete forms, using information, to withhold city, state and federal taxes. 18. Describe performance evaluation measurements, using knowledge, to identify behavior/attitudes that employers expect employees to exhibit on the job. 19. Perform a continuing education program search, using available resources, to identify opportunities for re-training, skills upgrading, and career advancement. 20. Analyze career information, using available resources, to identify the opportunities for advancement that exist within an occupation. 21. Describe job resignation/dismissal practice, using knowledge to identify positive methods for terminating an employment situation.		

157

[illegible]

TRAINERS FOR EMPLOYABILITY SKILLS

John Argeropoulos
Counseling Department
Northern Michigan University
Marquette, MI 49855
Ph. 906/227-2800

John Backstrom
Coordinator, Vocational
Education Counseling &
Placement Services
Center for Occupational
Education
School of Education
Ferris State College
Big Rapids, MI 49307
Ph. 616/796-0461, ext. 5708

Gertrude Bonaparte
Department of Education
Vocational-Technical
Education Services
P.O. Box 30009
Lansing, MI 48909
Ph. 517/373-0815

Linda Forrest
Associate Professor
Counseling Center
Michigan State University
East Lansing, MI 48824
Ph. 517/355-8270

John Geisler
Counseling Psychology
3109 Sangren Hall
Western Michigan University
Kalamazoo, MI 49008
Ph. 616/383-1975

James Godell
Department of Office Ad-
ministration and Business
Education
Northern Michigan University
Marquette, MI 49855
Ph. 906/227-2900

PROJECT PERSONNEL

Jane Goodman
Continuum Center
478 O'Dowd Hall
Oakland University
Rochester, MI 48063
Ph. 313/370-3033

Judy Hoppin
Continuum Center
478 O'Dowd Hall
Oakland University
Rochester, MI 48063
Ph. 313/370-3033

The two individuals
listed above should
be contacted first to
arrange for training,
or any other persons
on this list may be
contacted.

Joann Minor-Holbert
Associate Professor
Theoretical and
Behavioral Founda-
tions
315 College of
Education
Wayne State University
Detroit, MI 48053
Ph. 313/577-1613

Jack Humbert
Consumer Resources and
Technology Department
Tripme Building
Western Michigan University
Kalamazoo, MI 49008
Ph. 616/383-0953

Dr. Tommie Johnson
Associate Professor
Business and Distributive
Education
269 College of Education
Wayne State University
Detroit, MI 48202
Ph. 313/577-0959

Katherine Manley
Graduate Faculty
Center for Occupational
Education
School of Education
Ferris State College
Big Rapids, MI 49307
Ph. 616/796-0461, ext. 5744

H. James Rokusek
Department of Business and
Industrial Education
14 Sill Hall
Eastern Michigan University
Ypsilanti, MI 48197
Ph. 313/487-4330

Paul Slocum
Department of Teacher
Education
Michigan State University
East Lansing, MI 48824
Ph. 517/353-6450

John Waidley
Counseling Department
13 Boone Hall
Eastern Michigan University
Ypsilanti, MI 48197
Ph. 313/487-3270

MATERIAL ORDER FORM

In order to assist persons planning for Employability Skills Training Workshops, material order forms are provided. You may duplicate these forms as needed.

- A. OPENING DOORS - May be ordered from the Continuum Center, Oakland University. You should plan to allow approximately 10-14 days for delivery. Use Order Form "A" or call (313) 370-3033.

Cost Single copies - \$5.00
 \$4.50 for 20 or more
 books in any combination
 of the two titles

} Make checks
payable to
Oakland University

- B. TRANSPARENCIES - May be ordered from the Michigan Vocational Education Resource Center, Michigan State University. You should allow approximately 20 days for delivery. Use Order Form "B" or call (1-800) 292-1606.

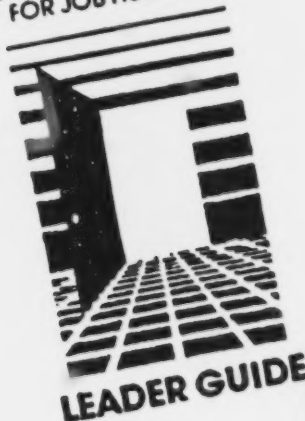
Cost Set of nine overhead
 transparencies - \$55.00

} Make checks
payable to:
Michigan State
University

- C. CURRICULUM TASK SHEETS - May be ordered from the Michigan Vocational Education Center, Michigan State University. You should allow 10-14 days for delivery. Use Order Form "C" or call (1-800) 292-1606.

OPENING DOORS

A PRACTICAL GUIDE
FOR JOB HUNTING



Jane Goodman
Judith M. Huppin
Ronald H. Kell

Opening Doors
A PRACTICAL GUIDE FOR JOB HUNTING



Edited by Jane Goodman, Ph.D., Judith M. Huppin, M.A., Ronald H. Kell, M.A.
Oakland University, School of Human & Educational Services
Prepared under a grant from
the Michigan State Board of Education
Michigan Department of Education
National Technical Information Service

OPENING DOORS...106-page guide with specific activities, worksheets, checklists, sample resumes and cover letters. Plus how-tos for making the most of an interview, networking tips, decision-making. Complete up-to-date information for successful job hunting.

OPENING DOORS...NEW LEADERS GUIDE includes special sections on training design, how to adapt for special populations, and publicizing your job training program.

If you are training job hunters, THESE BOOKS ARE FOR YOU!

ORDER NOW FROM THE CONTINUUM CENTER OF OAKLAND UNIVERSITY.

SEND COMPLETED FORM TO:

CONTINUUM CENTER
OAKLAND UNIVERSITY
ROCHESTER, MI 48063

MAKE CHECKS PAYABLE
OAKLAND UNIVERSITY

Please send me _____ copies of OPENING DOORS Users Guide @ \$5.00

(\$4.50 for 20 or more books
any combination of the
two titles)

_____ copies of OPENING DOORS Leaders Guide @ \$5.00

TOTAL \$ _____

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

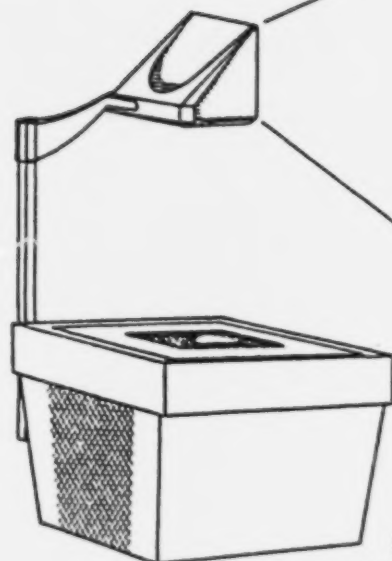
ORGANIZATION _____

Special Instructions:

Date of Workshop _____

Allow 10-14 days for shipping

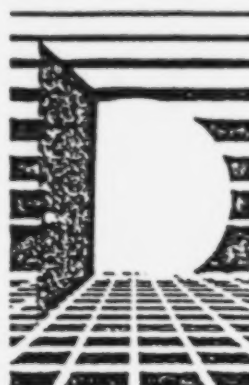
For Professionals and Paraprofessionals Training Job Seekers For Trainers who Train Other Professionals



Nine Overheads Designed to Accompany

OPENING DOORS

A PRACTICAL GUIDE
FOR JOB HUNTING



Selected visuals to illustrate concepts of employability skills training and to add variety to training presentations and activities.

A FULL SET CONTAINS:

1. OPENING DOORS cover and logo as an introduction to training materials
2. State Board of Education
3. The History of the Employability Skills Training Project — a flow chart that indicates how the materials were developed, including employer and other expert input. For establishing credibility.
4. Six Steps to a Successful Job Search — includes six overlays that give an overview of a successful job hunt sequence, including self-assessment, making decisions, planning the job campaign, communication with employers, the job interview and job retention.
5. Emotional Reactions to Job Loss — includes seven overlays that illustrate each step of reactions to job loss.
6. Transferable Skills — to use when illustrating and actually doing a skill identification in the training.
7. The Interview— What to Expect — five overlays that illustrate the major components of the job interview.
8. Putting the Pieces Together A & B. Two overheads to use to summarize or close a training or an employability skills class. Illustrates the various components and how they fit together for a successful job search.

ORDER FORM:

SEND INVOICE TO:

P.O. # _____

SEND MATERIAL TO

Please Type or Print

Name and Title

Name and Title

Agency/Organization

Agency/Organization

Street Address

Street Address

City

State

Zip

City

State

Zip

Phone # _____

Phone # _____

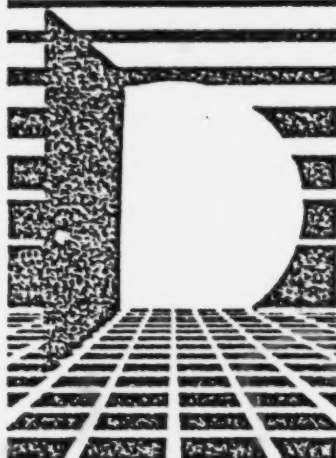
Please send me _____ set(s) of nine overhead transparencies designed to accompany OPENING DOORS: A PRACTICAL GUIDE FOR JOB HUNTING @ \$55.00 (Sales to schools — no tax. Sales to individuals — 4% tax) TOTAL \$ _____

Attach check, money order or purchase order payable to Michigan State University

Call Toll Free in Michigan
1-800-292-1606 or 1-(517) 353-4397

SEND TO: Michigan Career Education and Vocational Education Resource Center
133 Erickson Hall, Michigan State University, East Lansing, Michigan 48824-1034

OPENING DOORS



A PRACTICAL GUIDE FOR JOB HUNTING

John Goodman

Using Employability Skills		Task No. 21	
Task: Describe the job resignation/ dismissal process, using knowledge, to identify positive methods for terminating an employment situation.			
Subsessment Indicators		The Learner:	
1. Described process for resigning from a job.		Yes No	
a. Gave two weeks to a written notice.		_____	
b. Specified a positive reason for leaving the employment situation.		_____	
2. Described process for job dismissal (laid-off, released).		_____	
a. Asked the employer for a letter of reference if laid off.		_____	
b. Talked with the employer to discover what was the problem, if released.		_____	
Criteria: Completion of the task will be required when the achievement indicators are successfully performed according to the instructions.			
Task and Subassessment		Assessment	
_____		"Opening the Doors," Employability Skills Guide #18, MSU.	

**CURRICULUM GUIDE FOR
EMPLOYABILITY SKILLS TRAINING:
INSTRUCTIONAL MATERIALS FOR
OPENING DOORS COST \$2.50**

**SPECIAL INSTRUCTIONS
DATE OF WORKSHOP**

ALLOW 10-14 DAYS FOR SHIPPING

CURRICULUM TASK SHEETS

21 Task Sheets for use in teaching Employability Skills (Job Hunting Skills). Each sheet contains Learner Achievement Indicators, Success Criteria and Resources. Task Sheet contains a Cross Reference to OPENING DOORS: A PRACTICAL GUIDE FOR JOB HUNTING Cross Referenced with Vocational Education Curriculum

ORDER FORM: Send Invoice to:

P. O. # _____

Ship Materials to:

Name/Title _____

Agency/Organization _____

Street Address _____

City State Zip _____

Phone # _____

Name/Title _____

Agency/Organization _____

Street Address _____

City State Zip _____

Please send _____ copies of CURRICULUM GUIDE FOR EMPLOYABILITY SKILLS TRAINING: INSTRUCTIONAL MATERIALS FOR OPENING DOORS @ \$2.50 each

Attach check, money order or purchase order payable to MICHIGAN STATE UNIVERSITY

SEND TO: Michigan Career Education and Vocational Education Resource Center

133 Erickson Hall, MSU, East Lansing, MI 48824-1034 - or call: 1-800-292-1606 in MI
1-517-353-4397

Important Phone Numbers:

Employability Skills Training (EST) Project

Dr. Jane Goodman, Director
Ms. Judy Hoppin, Staff Member
(313) 370-3033

Source of Help: General information and some materials

Vocational Education Counseling & Placement Services Project

Mr. John Backstrom, Director
(616) 796-0461, Ext. 5708 or 1-800-372-6233 (Toll-free number)

Source of Help: Information about reimbursement

Vocational Education Resource Center

Ms. Gloria Kielbaso, Director
(517) 353-4397 or 1-800-292-1606 (Toll-free number)

Gertrude Bonaparte (General Information)

(517) 373-0815

Mary Brown (Vocational Teacher Education Grants)

(517) 373-3365

**MICHIGAN STATE BOARD OF EDUCATION
STATEMENT OF ASSURANCE OF COMPLIANCE WITH FEDERAL LAW**

The Michigan State Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Michigan State Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in, denied the benefits of or otherwise be subjected to discrimination in any program or activity for which it is responsible or for which it receives financial assistance from the U.S. Department of Education.